

Return  
to  
Duty

As an employee, if you have a positive drug and / or alcohol test at .040 or above you must complete the following in order to return to a safety sensitive job.

Be evaluated by a SAP

Be in compliance with prescribed education and / or treatment plan

Have a negative return to duty drug test result and / or an alcohol concentration of less than .020

Be subject to at least 6 follow up test during the next 12 months

Follow up testing may occur up to 60 months

This must be completed to return to a safety sensitive job. This includes all employers.

Listed below you will find resources to locate a SAP

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date